

PROFIL

Joerg Janzen Year of birth: 1963 Nationality: German

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Key activities

- Digital transformation and cultural change
- Team & leadership development
- Workshop facilitation
- Strategy development
- Experiential and outdoor learning
- Blended Learning

Employment history

- Managing Partner at DEX Training & Consulting GmbH
- Lecturer, University for Applied Management Treuchtlingen
- faszinatour Touristik Training Event GmbH, Managing Director, Senior Consultant and Head of Training
- Team leader Outward Bound Germany
- Pedagogical consulting, Fachklinik Gaißach
- Teaching at TU München
- Teacher, municipal secondary school Munich Giesing

Certificates

- Systemic Training, Consulting & Coaching, Grundig Academy
- Experiential Educator be©
- Teamwork & Teamplay, Jim Cain
- Diverse special qualifications in experiential education
- Diploma in sports pedagogy, Sports University Cologne



References (extract)

- Development and support Change Process MT Aerospace
- Team and management development for Daimler, Porsche, Bosch, ATU, Rhomberg Bau and many more
- Project Manager Carl Zeiss SMT, Cultural Journey
- Team development for city administration Munich
- Team and management development for the Senate of the Free and Hanseatic City of Hamburg
- Project Manager "International Young Leaders Forum"
 BMW Foundation Herbert Quandt
- Consultant and Trainer, Strategy Development Nynas Bitumen Europe
- Concept and implementation, kick-off events and process support for Hagebau, ATU and Daimler Lease Finanz
- and many more

Working with hierarchy levels

- Top-Management
- Middle Management
- Project Manager
- Junior High Potentials

Working languages

- German
- English

Experience

Germany

International: Austria, Switzerland, Czech Republic, Romania, Russia, India, USA and many more