

PROFILE

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Key activities	 Digital transformation and cultural change Team & leadership development Workshop facilitation Strategy development Didactics & training efficiency Experiential Learning Blended Learning
Employment history	 Managing Partner DEX Training & Consulting GmbH Key Account & Trainer Manager, MDI Management Development GmbH, Austria Business Manager, Murrindindi Training Institute, Australia Director for Teaching & Learning, The Outdoor Education Group, Australia Self-employed consultant & trainer, based in Germany, before that Brazil
Certificates	 Advanced Diploma in Management, Melbourne, Australia Diplom in Event Management (with distinction), Fitzwilliams Institute, Melbourne, Australia Kirkpatrick Four Levels[®] Training Evaluation Cert. Pro- gram, Bronze Level Administrator Certification, Promote[®] Learning Transfer Platform Experiential Educator be[©]



References (extract)	 Accompaniment of reorganization and development of new culture of cooperation at MT Aerospace Strategy development and cultural change for mergers, re-orientation and change processes – with up to 150 participants, department heads to top executives; additionally, own experiences with strategic planning and deployment as senior executive First comprehensive Brazilian qualification for experiential facilitators ("FFEX", 196 hrs. in 8 months in blended learning format) Co- Conceptualization & establishment as well as leadership of VET institute for outdoor recreation qualifications, MTI, Australia As responsible director: cultural change towards self-directed learning and career management for employees of The Outdoor Education Group, Australia Regular World Conferences for High Potentials, Siemens AG Team development for whole staff of various profit centers, ThyssenKrupp AG, Germany
Working with hierarchy levels	 Top Management Middle Management Project Manager Junior High Potentials
Working languages	GermanEnglishPortuguese
Experience	 Germany International: Europe, USA, Brazil